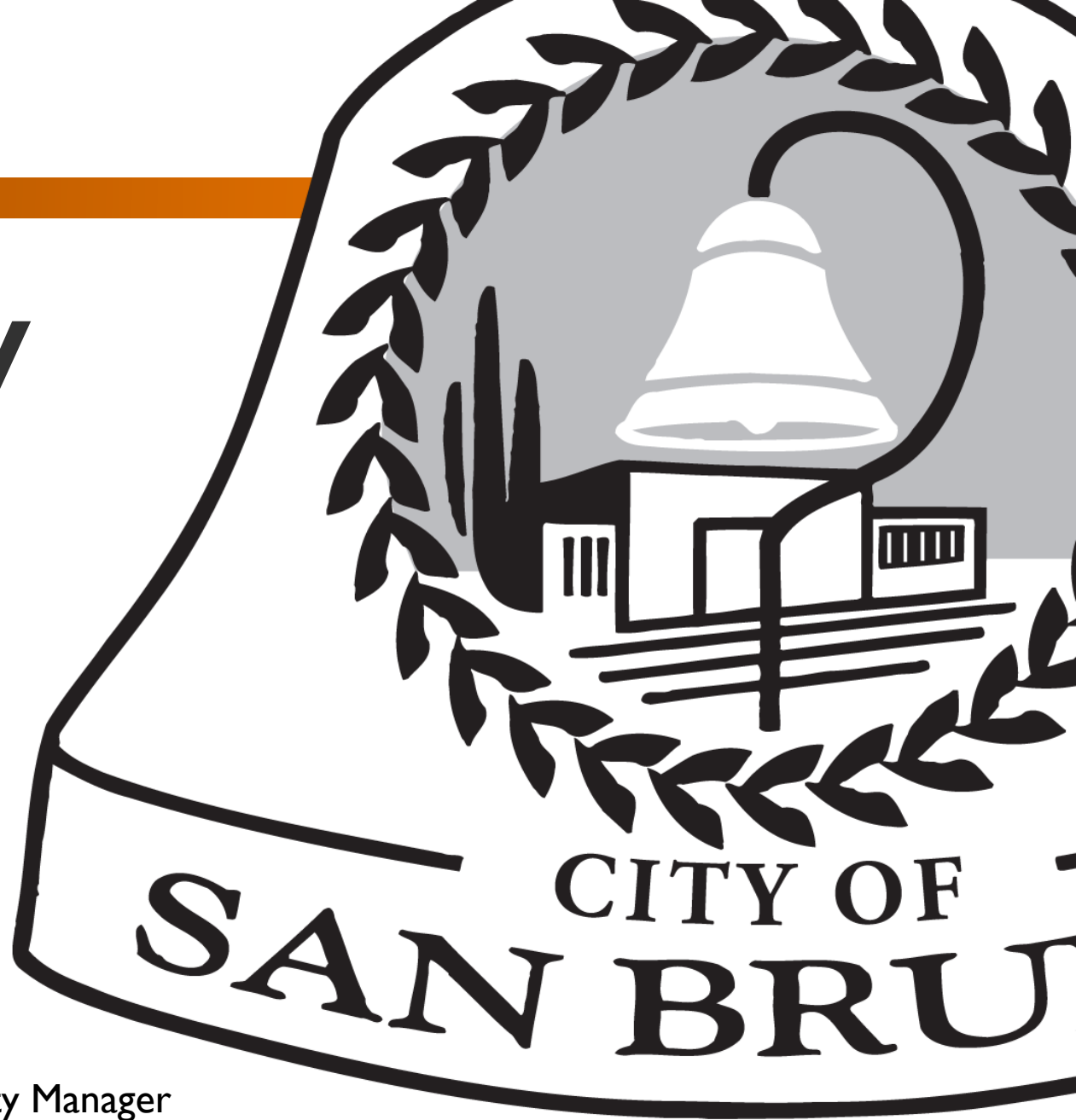


# NEOGOV

## *Workforce Management Solution*



Jennifer Brizel, Assistant City Manager  
September 14, 2021

# Agenda



Recruitment &  
Selection



Onboarding/eFORMS/  
Records Management



Development and  
Workforce Planning



Payroll/Time  
Keeping/HRIS



Next Steps



Questions



Why Change Now?




# Recruitment

Transform  
Hiring &  
Increase  
Outreach



# On-boarding

## Stimulate Productivity – Before Day One



# Welcome, Amy!


### Welcome to NEOGOV


NEOGOV is the market and technology leader in on-demand human resources software for the public sector. We are passionate about technology, focused on customer success, and have an entrepreneurial environment where risk-taking is encouraged and rewarded. Our environment is fast-paced with smart, energetic, and passionate people and endless opportunities for growth.


[VIEW ALL >](#)

### Explore Los Angeles

Take a quick tour of the lively city of Los Angeles by watching the videos below.


Explore the City7:08


Places to Eat6:16


Things to do in LA8:30


[VIEW ALL \(3\) >](#)


### Resources & Documentation

Marketing salary adjustment>

Company analysis report>

Onboarding quiz>

Company information>

Parking information>

[VIEW ALL \(5\) >](#)





### Checklist





75%

<input type="checkbox"/> Meet the sales team	2 Days past due
<input type="checkbox"/> Complete the I-9 form	Due in 2 days
<input type="checkbox"/> Complete the W-4 form	Due in 3 days
<input type="checkbox"/> Complete the parking form	Due in 4 days
<input type="checkbox"/> Complete the benefits form	Complete
<input type="checkbox"/> Meet with sales team lead and disc...	Complete
<input type="checkbox"/> Go over protocol for sales	Complete
<input type="checkbox"/> Participate in office safety	Complete
<input type="checkbox"/> Read handbook and sign	Complete

### Life at our Company


Check out the everyday life of NEOGOV.








[VIEW ALL \(8\) >](#)


### Company Articles

Resources

Blog

Products

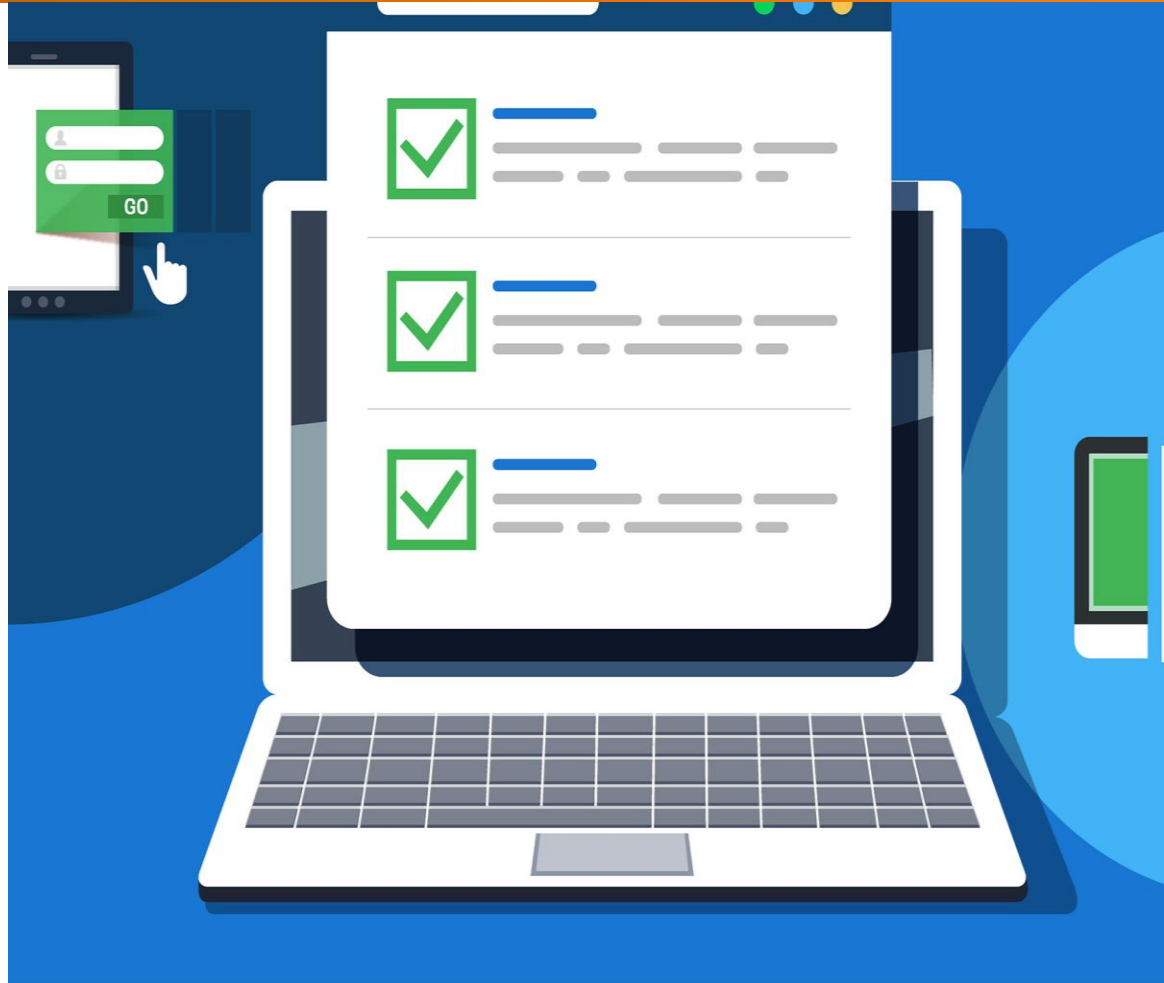
Management

New Hire FAQ

[VIEW ALL \(5\) >](#)



# eForms

- Personnel Action Forms
- Policy updates with electronic acknowledgements and built-in reminders
- Custom forms for on-line signature routing






# Employee Self-Service

**NEOGOV** **Employee Self Service** Search   **Mark Roberts**

[Home](#) [Main](#)

## PROFILE



**Mark Roberts**  
HR Director  
EE#: 3

VAC: **100.0**

PTO: **13.33**

PERSONAL: **24.0**


## MESSAGES

### Notices and News

#### Task List

Due Date	Status	Contact
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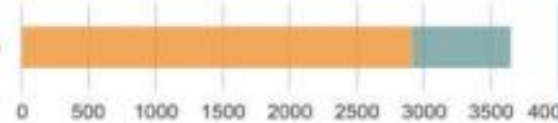
## MY PAYSTUB



Gross Pay  
**\$3,653.85**

Pay Date (Pay #) **03-08-2019 (1)**

03-08-2019 (1)







0 500 1000 1500 2000 2500 3000 3500 400





Net Pay Deductions

Related Tasks




## QUICK LINKS



My Profile Contacts Tax Banking

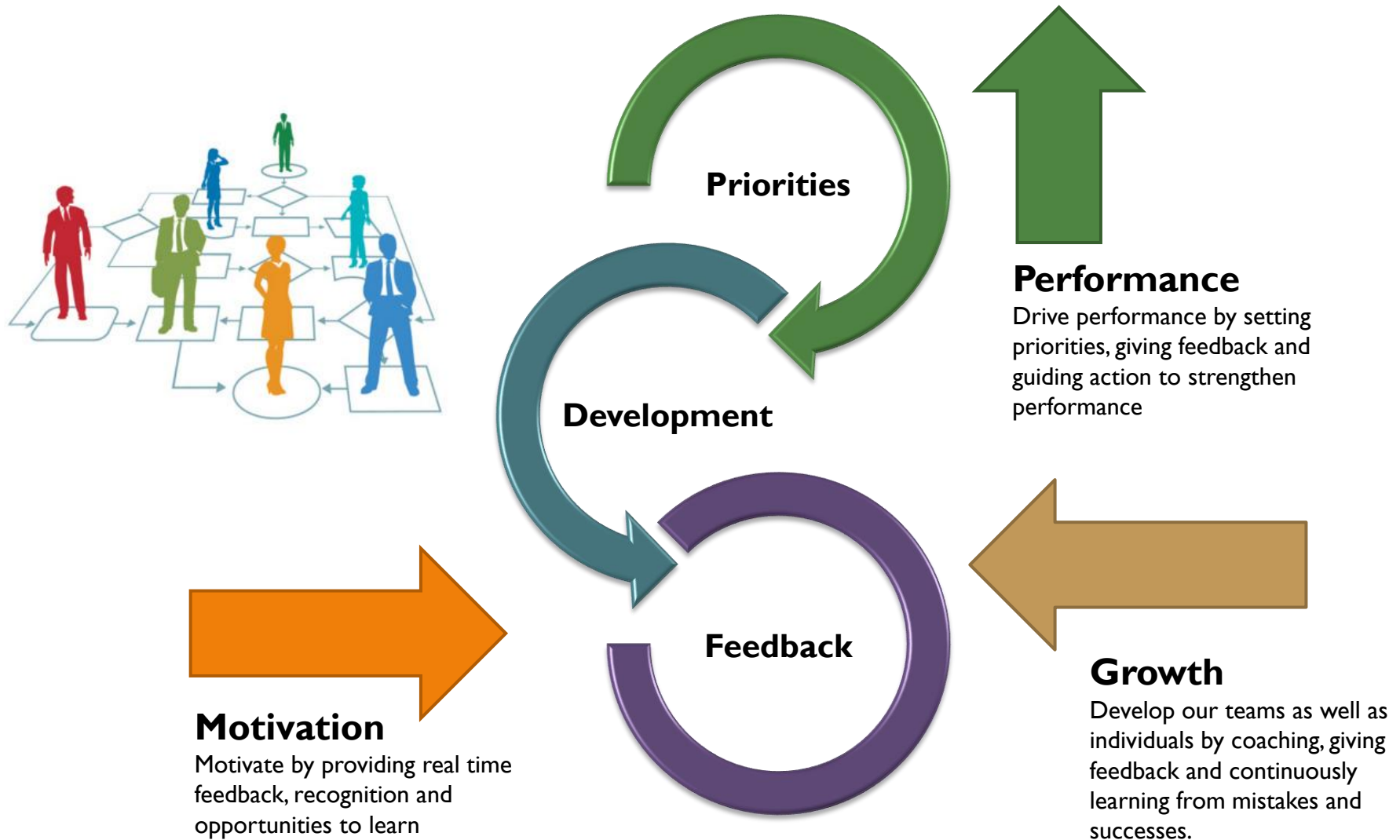


Leave Time Sheet Pay History Life Event



Open Enrollment OE History W2

# Performance Management





# Learning Management System



# Human Resources Information System



- Payroll
- Timekeeping
- Benefits



# Implementation

A wide-angle photograph of a coastal dune landscape. A light-colored wooden boardwalk, constructed from horizontal planks, winds from the bottom center towards the middle ground, curving to the left. The boardwalk is surrounded by dense, green and brown grasses. In the background, there are rolling sand dunes with patches of vegetation. The sky is overcast with grey clouds. Four dark grey rectangular text boxes are overlaid on the image, each containing text about a phase of implementation. The overall tone is natural and documentary.

Phase 1 – Initiation  
January 2022

Phase 2 – Configuration  
February 2022

Phase 3 – Production  
March-April 2022

Phase 4 – Completion  
May 2022

# Recommendation



- ▲ Adopt Resolution Authorizing the City Manager to Execute a Contract with GovernmentJobs.com, Inc., doing business as NEOGOV for human resources software services in an amount not to exceed \$222,718 for a term of 36 months with an annual renewal option.

# Questions

